

MJ GLEESON plc  
 Incorporated in England and Wales  
 Registration number: 09268016  
 LEI: 21380064K7N2W7FD6434  
 ISIN: GB00BRKD9Z53

**MJ Gleeson plc**  
 (“the Company”)

**MJ Gleeson plc – Annual General Meeting Results**

The Company held its Annual General Meeting at 11:00am on Thursday 3<sup>rd</sup> December 2020, as a closed meeting at 6 Europa Court, Sheffield Business Park, Sheffield S9 1XE (the “AGM”).

All resolutions put to the meeting were voted on by way of a poll and were passed by the shareholders. The following table gives results of the poll vote:

	Resolution	Votes For		Votes Against		Votes Withheld	Total Votes Cast	
		No. of shares	% of shares voted	No. of shares	% of shares voted	No. of shares	No. of shares	% of issued share capital
1	To receive and adopt the Report of the Directors and the financial statements together with the Independent Auditors' Report for the year ended 30 June 2020	45,775,660	99.89	51,562	0.11	1,957	45,827,222	78.67%
2	To re-appoint Dermot Gleeson as a Director	43,761,829	95.5	2,061,178	4.5	9,132	45,823,007	78.66%
3	To re-appoint Andrew Coppel as a Director	45,187,941	98.6	642,203	1.4	1,995	45,830,144	78.67%
4	To re-appoint Fiona Goldsmith as a Director	45,188,111	98.6	642,033	1.4	1,995	45,830,144	78.67%
5	To re-appoint Christopher Mills as a Director	38,741,267	84.55	7,081,740	15.45	9,132	45,823,007	78.66%
6	To re-appoint James Thomson as a Director	45,824,601	99.99	5,543	0.01	1,995	45,830,144	78.67%
7	To re-appoint Stefan Allanson as a Director	45,816,166	99.97	13,978	0.03	1,995	45,830,144	78.67%
8	To re-appoint PricewaterhouseCoopers LLP as Independent Auditor	45,810,325	99.96	19,819	0.04	1,995	45,830,144	78.67%
9	To authorise the Directors to determine the Independent Auditor's remuneration	45,824,519	99.99	5,663	0.01	1,957	45,830,182	78.67%
10	To approve the Annual Report on Remuneration	27,757,341	60.66	18,002,509	39.34	72,289	45,759,850	78.55%
11	To authorise the Directors to allot shares in the Company pursuant to	45,756,316	99.85	69,552	0.15	6,271	45,825,868	78.66%

	Section 551 of the Companies Act 2006							
12	To disapply pre-emption rights in connection with a rights issue	45,496,816	99.28	328,302	0.72	7,021	45,825,118	78.66%
13	To disapply pre-emption rights in connection with allotment of equity securities or sale of treasury shares	45,490,145	99.27	334,972	0.73	7,021	45,825,117	78.66%
14	To authorise the Company to purchase its own shares under Section 701 of the Companies Act 2006	45,563,986	99.43	261,881	0.57	6,271	45,825,867	78.66%
15	To authorise the Company to call General Meetings other than Annual General Meetings on not less than 14 clear days' notice	45,466,982	99.21	361,300	0.79	3,857	45,828,282	78.67%

### **Resolution 10:**

Whilst the Board welcomes the strong level of support for the resolutions put to the Meeting, it notes that resolution 10 (to approve the Directors' Remuneration Report) was passed with 60.66% of votes cast.

The Company engaged with shareholders and the relevant proxy advisory companies in advance of the AGM and fully understands the issues of primary concern. However, Andrew Coppel, as the recently appointed Chairman of the Remuneration Committee, will undertake a wider engagement with shareholders as part of the Committee's review of the Company's overall remuneration policy ahead of publishing its next report. The Board will provide an update no later than 6 months' time.

\* Includes discretionary votes

Notes:

- (1) A "vote withheld" is not a vote in law and is not counted in the total number of votes cast for or against a resolution.
- (2) Resolutions 1-11 were ordinary resolutions and resolutions 12-15 were special resolutions.

Copies of the special business resolutions passed at the Annual General Meeting will shortly be available for inspection via the Financial Services Authority's National Storage Mechanism in accordance with 9.6.2(R) of the Listing Rules.

There were 58,255,788 ordinary shares of 2p each in issue on 3 December 2020.

Further information is available from:

#### **MJ Gleeson plc**

Stefan Allanson  
Chief Financial Officer

Leanne Johnson  
Company Secretary

Tel: 01142 612900

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3 December 2020

END