



MJ Gleeson appoints first Group Sustainability Manager ("Gleeson" or "the Group" or "the Company")

9 May 2022

MJ Gleeson, the UK's leading affordable homes housebuilder and land promoter, is delighted to announce the appointment of Matthew Gibb as its first Group Sustainability Manager.

In this role, Matthew will be working closely with internal and external stakeholders at Gleeson to fast-track the implementation of the Company's sustainability priorities, strategy and approach, particularly working to minimise Gleeson's environmental impact with a focus on developing a pathway towards a carbon net zero future. Matthew will be charged with ensuring that Gleeson's sustainability culture is embedded across the Group, contributing to more sustainable returns and value for all of its stakeholders into the future.

Matthew has extensive experience supporting companies with their ESG credentials and commitments. He has worked directly in the fields of environment and sustainability for almost a decade, having become Group Environment and Water Manager at Marshalls plc, one of the UK's leading manufacturers in the building materials sector, in 2014, a position he held for six years. Here he supported the delivery of Marshalls' environmental and wider sustainability objectives, as well as the training of its management teams and communications across all business functions.

Matthew was later named Environment and Sustainability Manager at KeolisAmey Metrolink, a partnership between Keolis and Amey which operates and maintains the Greater Manchester Metrolink tram system, on behalf of their client, Transport for Greater Manchester. Here he was responsible for establishing the group's sustainability strategy, including its alignment to the 10 Principles of United Nations Global Compact and roadmap towards achieving material UN Sustainable Development Goals.

James Thomson, Chief Executive Officer at MJ Gleeson, commented:

"I am delighted to welcome Matthew to MJ Gleeson as our first ever Group Sustainability Manager. This represents a significant milestone for Gleeson and solidifies our long-established commitment to operating sustainability and in line with the UN Sustainable Development Goal of providing safe and affordable housing for those who most need it. Following a thorough recruitment process, we are very confident that Matthew is the right person to drive our sustainability performance forwards, and he has my and the Board's full support in his new role."

Matthew Gibb, Group Sustainability Manager at MJ Gleeson, added:

"I have long admired MJ Gleeson, its ethos and commitment to building affordable homes. The Group's social purpose is central to everything it does, and I am very much looking forward to contributing to its exciting future growth and developing its sustainability story."



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About MJ Gleeson:

[MJ Gleeson](#) is the leading low-cost, affordable housebuilder listed on the London Stock Exchange. Gleeson customers are typically young, first-time buyers and key workers, with an average income of £24,000. Its two-bedroom homes start from around £95,000. Gleeson's vision is "Building Homes. Changing Lives", prioritising areas where people need affordable housing the most.

Buying a Gleeson Home is significantly less than the cost of renting a similar property, getting young people out of the renting trap. A typical 2 bedroom Gleeson home costs just £87 per week to buy, compared to an equivalent rental cost of £132 per week. All Gleeson homes are traditional brick built semi or detached homes which include a driveway and front and rear gardens. Gleeson offers a wide mix of layouts with two, three or four bedrooms.

Gleeson Land is the Group's land promotion division, which identifies development opportunities and works with stakeholders to promote land through the residential planning system.

As a high-quality, affordable housebuilder, MJ Gleeson has strong and inherent sustainability credentials. Its social purpose underpins the Company's strategy, and MJ Gleeson measures itself closely against UN SDGs 5, 8, 11, 12, 13 and 15. The Company is also committed to strengthening its local areas through its Community Matters scheme, which involves the sponsoring of local sports teams, offering apprenticeships and providing employment opportunities.

More details on the Company's sustainability approach can be found at <https://www.mjgleesonplc.com/sustainability/>